



# Anti Tobacco Policy



Global Approach



Infrastructure Expansion



Comprehensive Solution

## PURPOSE -

To protect the health, safety, and comfort of clients, employees, customers, and visitors of Seabird facilities.

Smoking is a leading cause of preventable death across world. Smoking and tobacco are known causes of lung disease, heart disease, and cancer. Seabird recognizes the hazards caused by tobacco use and exposure to tobacco & smoking.

This policy covers the smoking of any tobacco product, including smokeless tobacco products and electronic cigarettes (regardless of tobacco content), and it applies to both employees and non-employee visitors of Seabird.

## POLICY -

No use of tobacco products, including cigarettes, smokeless tobacco, and electronic cigarettes, is permitted within the facilities or on the property of Seabird at any time.

"Property" means the organization's facilities "curb to curb," including offices, grounds, adjacent sidewalks, parking lots/ramps, company owned vehicles, and employee vehicles parked on owned and leased property.

## PROCEDURE -

1. Staff, visitors, and clients will be informed of the Seabird, tobacco-free policy through signs posted throughout properties owned and operated by Seabird.
2. Any client or visitor observed using tobacco or electronic cigarettes on owned or leased premises will be asked to discontinue in a tactful manner.
3. Any employee violations of this policy will be handled through the standard disciplinary procedure.

A handwritten signature in black ink, appearing to read "Yash Parekh", enclosed within a circular scribble.

Yash Parekh