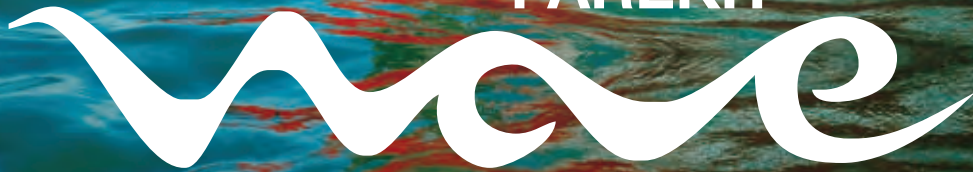




**PAREKH
GROUP**



PAREKH



**PAREKH GROUP
QUARTERLY
E-NEWSLETTER
ISSUE IV**

Navy hires multipurpose vessel for logistics support



INDIAN NAVY



INDIAN NAVY
MISSION DEPLOYED AND COMBAT READY

Hiring of Civil Multi Purpose Vessel by Southern Naval Command, Kochi

Southern Naval Command (SNC) has hired services of Multi-Purpose Vessel MV Triton Liberty from M/s Triton Maritime Pvt Ltd for providing Logistics Support to Lakshadweep & Minicoy Islands, sorties across Kerala and Mahe, support to naval harbour operations and other miscellaneous support functions for a period of one year commencing mid March 2019. The contract was signed between Commodore Deepak Kumar, VSM Chief Staff Officer (Operations), SNC and Mr. Chetan Parekh, Director, Triton Maritime Pvt Ltd on 15 March 2019.

The hiring was conducted through online open tendering process. Hiring of the vessel would substantially enhance the support to naval detachments at Lakshadweep & Minicoy Islands wherein a fixed schedule for turnaround of personnel from naval detachments can be pursued addressing long felt need of personnel deputed at these islands. This would be particularly beneficial during monsoon months when passenger ship's schedule gets severely reduced, as also during peak traffic seasons such as school holidays. The vessel with advanced firefighting system can also be employed for Humanitarian and Disaster Relief operations at sea. Integration of the vessel would relieve the naval ships from Logistics support duties for role specific operations.



It will enhance the support to Naval detachments on Lakshadweep and Minicoy Islands

Reward & Recognition

Seabridge Stevedores Pvt. Ltd.

Seabridge Stevedores receives runner up contractor award from CEO Adani Hazira in Best Safety Performance.

Our Hazira team receiving the award.

Congratulation !!!
We all are proud of you !!!



Parekh Group of Companies is the only shipping industry with four different verticals including Warehousing and Hospitality division. To achieve this recognition and we could not have done it without your outstanding support of our valued customers.

Thank you for your continued commitment.

We would like to thank everyone who was involved in this projects.

These changes visibly demonstrate the commitment of ensuring ! Parekh's success will continues well into the future. It is an exciting time for our company with many positive changes happening !

Congratulations to all of the members of Parekh Group who competed in the shipping industry. Inside this issue you will see our extremely impressive results. Thank you to everyone who participated and represented our company so well. We all proud of you. Special thanks to our management for being the mentor, the guide of our award - wining team.

Milestones



MAIDEN CHARTER BY THE AIR TEAM IN OSPL, MUMBAI



Another feather in the cap

OSPL's Maiden charter flight to Tashkent

The enquiry for a single 32 tons by Air to Tashkent had come. Thanks to the recently concluded WCA (one of our network) conference in Singapore in February., We had a very fruitful meeting with the charter company thereon, resulted in the procurement of very competitive price. The prospect of a charter flight was soon to become a reality which was both exciting and little unnerving all at the same time. The time had now come to set the stage for handling the shipment, comprising of 400 cartons and 40 skids. The cargo was scheduled to be picked up on the 2nd March for connecting the charter on the 6th March at Mumbai.

However, the excitement was short-lived for the following two force majeure factors –

- ▶ The runway at the St. Petersburg Pulkovo Int'l Airport was rendered inaccessible for about 3 days, after a Boeing 767 skidded off while landing on the 2nd Mar.
- ▶ Pakistan closed its airspace in the aftermath of the Balakot strike by the Indian Army a resulting in detour over Oman and cost escalation by about a whopping 25.

The cargo was picked from multiple points on the 2nd March but once the skids were delivered at the airport, authorities rejected them citing improper packaging. Well, the entire lot had to be repacked overnight before customs clearance. Finally, the handover of the cargo occurred on the night of 6th at 23:00 hours against a Letter of Indemnity from the shipper.

The wait for the departure of the flight ex Mumbai was agonizing and to our huge relief the charter finally took off at 02:44 hours on the 10th March from Mumbai, arriving Tashkent on the same day, without further hiccups. The cargo was delivered to the consignee successfully too. Our overseas agent expressed their gratitude and congratulated the AIR team here in Mumbai for the job done well!

Yes, we are very happy too, but yearning for such future opportunities and eager to raise the bar, cheers!



Congratulation to
“Team Air Freight”
Orchid Shipping Pvt. Ltd.

Thermax Shipments at Mundra



We are agents for Dong Bang Transport Logistics, Korea and there vsl Mv Dong Bang Giant 2 has come to Mundra to load 6 HRSG of 820 MT each and 1 FRSG of 1500 MT. This cargoes are presently being rolled on the special vessel at berth and have loaded 4 HRSG.

The cargo consignee is Dangote, Nigeria.

Employee Spotlights



We're delighted to announce the winners of our quarterly - "Star Performer Award" (January to March, 2019) and "Employee of the Year Award - 2019" for outstanding contribution throughout Quarter and year 2019 respectively.

It seldom gets the acknowledgment and recognition that it deserve. Our industry needs a lot of encouragement to grow further. Hence, Parekh Group decide to give the much - awaited recognition to our champions.

As an endeavor to recognise the achievers, who have worked strenuously towards taking the organisation to its great heights.

Here we go

Employee of the year!



Ms. Archana Madaye
Manager – Pricing &
Customer Service
Orchid Shipping Pvt.
Ltd., Mumbai



Mr. Vinod Choudhary
Shift - In - Charge -
Operations
Seabridge Terminals
Pvt Ltd., Kandla



Mr. Abhishek Parikh
Manager – Sales
Seabridge Marine
Agencies Pvt. Ltd.,
Ahmedabad



**Mr. Sheshadri
Umrajkar**
Plant Head - Operations
BLG Parekh Logistics
Pvt. Ltd., Aurangabad



Mr. Ranjeet Pratap Singh
Manager - Sales &
Marketing
Seabridge Marine
Agencies Pvt. Ltd.,
Mundra



Mr. Kundan Shedage
Executive - Accounts
& Finance
Seabird Marine
Services Pvt. Ltd.,
Mumbai



Mr. Anant Sonawane
Assistant Manager
Seabridge
Stevedores Pvt. Ltd.,
Hazira

Congratulations!

Employee Spotlights

We are proud to say that you all are a valued member of our organization !!!



Employee of the Quarter!



Ms. Uma Maheswari
Manager – Accounts
Seabridge Marine Agencies Pvt. Ltd.,
Mumbai



Mr. Yogesh Gawali
Sr. Manager-Operation
BLG Parekh Logistics Pvt. Ltd.,
Aurangabad



Mr. Naresh Kondappa
Executive IT
Seabridge Terminals Pvt. Ltd., Kandla



Ms. S. Hemalatha
Sr. Executive –
Customer Service
Orchid Shipping Pvt. Ltd., Chennai



Ms. Darshana Mohite
Sr. Executive –
Documentation
Seabridge Marine Agencies Pvt. Ltd.,
Mumbai

Congratulations!



RUN FOR DIVERSITY

Mr. Vivek Ghag
From Accounts Team, Mumbai

A marathon runner, he has successfully completed his target of running half marathon, 10 km in just 01:10:26 and won Bronze Medal.

Best wishes from Parekh Group !

Employees Corner



SECRET FOR SUCCESS

If you want to be successful
You must be out of your comfort,
Coz nothing can be achieved in this world
Without countless number of efforts...

Goal achieved easily
Is just worthless,
Goal achieved after struggle
Is the real success...

If you want to be successful
You must be willing to fail,
Coz you won't value the true happiness of success
Unless you have experienced the pain...

If you want to be successful,
You must be ready to accept your mistakes...

Never fear to make a mistake
Coz mistakes are proof that you're trying,
The only one will laugh open hearted
Is the one who laughs after crying...

If you want to be successful
You must be eager to learn,
Get your inner self on fire
So that you feel the burn...

The only secret for my success
I'm saying it now for all those who want to know,
I've travelled my path but
There's still a long way ahead to go...

**Written By Mr. Ritesh Choudhari
Whitewater Design Studio**



What is the stevedoring mean by

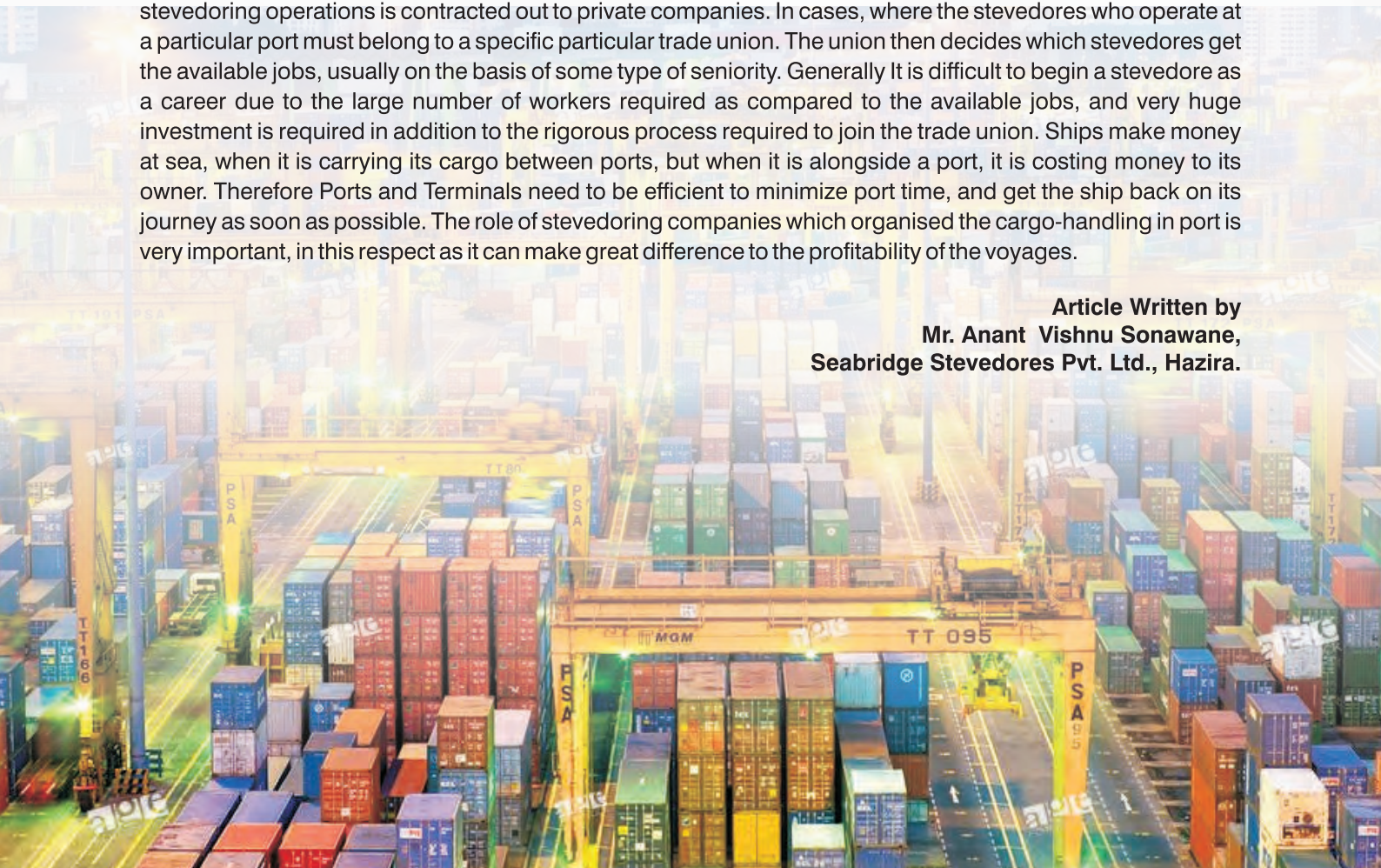
It is an occupation which involves the cargo operations i.e. loading and unloading of cargoes on ships. It also includes the other various dockside functions. The people engaged in this occupation are known as stevedores in UK & Europe. However, in the United States and other areas are referred to as longshoremen. At present, in countries such as Dubai, Singapore etc. where stevedoring is a commonplace and where all the cargo passes through domestic and international ports is usually handled is known as Freight Station or Freight Terminal. In this scenario, the stevedores do need heavy machinery, such as tractor, trailers, cranes and forklifters, etc. If on the other hand the some other related work is performed manually where use of machinery is not required such as labour or clerical work. The businesses which specialize in loading and unloading vessels are referred to as stevedoring companies.

The word “stevedoring” is derived into the English language from either Spanish or Portuguese, for the people who handle the cargo on merchant or commercial shipping vessels. As it entered into English, it has had a number of slightly different meanings. The stevedore’s occupation is often used interchangeably with others, such as “docker” in the United Kingdom and as “longshoreman” in the United States. Though stevedore can also refer specifically to highly skilled or experienced workers. Stevedoring companies are often used to handle dock work as well, in which case they often employ men and women known as dockers, longshoremen, or wharfies, depending on the location of work.

Until recent decades, stevedores primarily boarded merchant vessels, immediately as the vessel entered a harbour to load / unload the cargo from there, at this point dockers or longshoremen would handle the goods as soon as vessel was in the dock. This distinction has lost some of its originality with the advent of containerized shipping. Today modern stevedoring is equipped with the entire range of cargo handling gear. Since containerization, it had produced lot of advantages towards the international trade and to all stake holders. There is no doubt, that stevedoring had evolved due to containerization.

Stevedoring is typically governed by the country or area it is located in. In some areas, ports are operated by the governments or through a partnership between public and private interests. In other areas all of the stevedoring operations is contracted out to private companies. In cases, where the stevedores who operate at a particular port must belong to a specific particular trade union. The union then decides which stevedores get the available jobs, usually on the basis of some type of seniority. Generally It is difficult to begin a stevedore as a career due to the large number of workers required as compared to the available jobs, and very huge investment is required in addition to the rigorous process required to join the trade union. Ships make money at sea, when it is carrying its cargo between ports, but when it is alongside a port, it is costing money to its owner. Therefore Ports and Terminals need to be efficient to minimize port time, and get the ship back on its journey as soon as possible. The role of stevedoring companies which organised the cargo-handling in port is very important, in this respect as it can make great difference to the profitability of the voyages.

**Article Written by
Mr. Anant Vishnu Sonawane,
Seabridge Stevedores Pvt. Ltd., Hazira.**



Events & Celebrations At Parekh Group

Celebration Of Pioneering Women!!!

March 8 is globally celebrated to mark the social, economic, cultural and political achievements of women. The day celebrates the unique strength of women that is hard to find in the entire human existence.

Celebration of the incredible strength of women to strengthen the foundation of the society!!

Parekh group organizes international women's day celebration in our PAN india offices. An acknowledgment and appreciation for the efforts of our Women Employees working in our Group.



Yoga Programme at Parekh Group

In this sessions, our experts will put the focus on different breathing techniques and engage you in a session of meditation. This sessions are guaranteed to help you all to get rid of unwanted stress and improve your concentration level thereby improving productivity.

Relaxation – Meditation – Yogic Theory – Breathing Technique



First Aid Training



On 19th April, 2019 : Basic First - Aid and CPR training at Anchorage. The event is both interesting and more informative.

This one day Basic First Aid programme equips the learner with the knowledge, practical skills & understanding required to provide appropriate first-aid treatment in the workplace in compliance with the requirements of the Safety, Health & Welfare at Work.



Sports Day



“Unity is strength”.

When there is teamwork & collaboration, wonderful things can be achieved."

Many times we achieve our goals as a Group. When you are a member of the group you are equally part of Success as well as failure of the Group. To find our the employee individual efforts as a member of Group. We successfully arrange the Box Cricket Tournament. It was successfully arranged at Mumbai office and was the example of well arrange, well played with team spirit.