



## Health, Safety, Security and Environment Policy

We at MJLSL are committed to conduct business in safe & environmentally sustainable manner that promotes Health, Safety & Security of employees, customer, workers, contractors, visitors and partners and meet statutory and legal requirements to provide best possible service in logistics.

We believe that safety and protecting the environment is good business and that all work-related injuries, illnesses, property losses and adverse environmental impacts are preventable.

We will also ensure that the requirement related to Environment, Health, Safety & Security will be communicated internally and externally where required.

To fulfil this commitment, our Company will:

Give health, safety, Security and environmental considerations equal status with the Company's other business objectives and integrate them into all aspects of our work.

Establish & periodically review our EHS Management system to drive our performance in line with requirements of the current EHS standards (ISO 14001 & ISO 18001) & stakeholder's expectations.

In order to achieve the objective of the organization the competencies of staff / peoples related to Environment, Health & safety will be maintained and reviewed.

Provide clear, effective and relevant communication in respect of Health, safety & security to all the persons associated with operation across the business.

Minimize waste generation, air emissions, water pollution and other discharges from our activities to the environment.

Actively monitor, audit and review to improve systems, processes, health, safety and environmental performance.

Develop, implement and manage a system of accountability for health, safety, Security and environment roles and responsibilities at all levels of the company.

The management will provide the resources and support necessary to enable our employees to fulfill this responsibility and continually improve our program and process.

A handwritten signature in black ink, appearing to read "Yash Parekh".

Yash Parekh

